

QUALITY, SECURITY, HEALTH & ENVIRONMENT (SHE) POLICY

MONTANA COLORS, leader in the spray can sector, has implemented an Integrated System based on ISO 9001:2015 & 14001:2015. We are faithful to continuous improving and environmental performance, and protect people and environment with the application of the next principles:

- To supply our products and services that expires with the requirements of our customers and to assure the viability of the long-term company. All our activities are orientated to obtain the satisfaction of our internal and external customers, supporting and improving the reputation obtained in the national and international markets.
- Develop our activities respecting people and environment, as well as to ensure the right to equality of all our employees. We believe that it's our duty to preserve the environment; we evaluate raw materials, invest in innovative technologies, and rigorously police our waste in order to let a better world for the next generations, without compromising their ability to meet their own needs. For this reason, our Top Management will establish responsibilities and authorities in all the departments of the organization related with pertinent environmental aspects.
- Fulfill with the legislation and others commitments in all the countries where we are present.
- Prevent accidents and professional illness, pollution and reduce our impact to the environment.
- Consider the risks and the environmental impacts of our activity, both of products and processes and services, and to ensure the constant improvement and environmental performance. For this motive the processes are defined, support, evaluate and improve constant in an effective way, in order to minimize the possibility of appearance of mistakes and incidents; following the concepts of anticipating instead of reacting and of eliminating faults in his origin.
- Inform and train our staff members in order that they could develop his work according to the requirements and expectations of our customers, safely and in agreement with environmental criteria, to facilitate his implication in the interpretation and fulfillment of the procedures and instructions elaborated with this purpose.
- Stimulate our staff members in the implementation of these principles.
- Promote and extend this politics to our suppliers, subcontractors and other external collaborators and create a mutually beneficial relation together with them to obtain the quality of the products / services bought depending on the needs and expectations of our customers.

- Collaborate with the Government, clients and others that are interested in prevention and environmental issues.
- Check this Policy periodically and made it available for public consultation.
- Secure all the human and material resources to achieve these principles.
- The Top Management establishes a three-year Strategic Plan with feasible targets and monitoring them through key indicators. Periodically the Top Management revises the targets in the context of this Policy.

Sant Vicenç de Castellet, 17th June of 2021



General Management Montana Colors
Olga Fuertes Cabassa